



**Position Title:** Education and Recreation Specialist

**Position Type:** Full time, non-exempt, permanent

**Reports to:** Executive Director

**Compensation:** \$40,000 annually

**Location:** Walla Walla, Washington

**Benefits:** Paid time off, health insurance, retirement plan match up to 3%

### **Position Summary**

The Education and Recreation Specialist is responsible for community outreach activities for the Land Trust to build visibility; increase community and member engagement; and strengthen financial resources. The Education and Recreation Specialist will oversee BMLT's community outreach programs, including *Learning on the Land*, *Nature Kids*, *Blue Mountain Master Naturalist Program*, and *Blues Crew*. The Education and Recreation Specialist will also support the Development and Marketing Director in fundraising efforts.

### **About Us**

The Blue Mountain Land Trust was founded in 1999 by a group of community members passionate about protecting the farm and ranch land, waterways, and natural spaces of the Blue Mountains. The Land Trust is governed by an engaged Board of Directors and Advisors comprised of 20 community members and 5 full-time staff members. Since its founding, the Land Trust has conserved 13 properties totaling 4,000 protected acres. Within the next year, we're likely to protect an additional 20,000 acres of high-valued land.

BMLT's current service area covers Walla Walla, Columbia, Asotin, and Garfield counties in Washington and Umatilla, Union, Grant, Morrow, Sherman, and Gilliam counties in Oregon.

### **Programs**

- Learning on the Land
  - *Learning on the Land* is the Land Trust's unique series of workshops, events, and field trips that provide education about conservation and natural resources to our community and create a sense of place within it.
- Nature Kids
  - The *Nature Kids* program is a youth environmental education program in partnership with the Umatilla National Forest. The program encourages children to explore nature through hands-on activities.
- Nature Kids on the Farm
  - This program is in partnership with Welcome Table Farm. It is a day camp for elementary and middle school students to learn about our local food systems.
- Blues Crew
  - A volunteer trail crew that supports trail maintenance in our service area.

### **Responsibilities and Scope**

- Oversees all BMLT education programs to ensure their continued success, high quality programing, relevance to the community, and focus on local and current conservation issues. Ensure the programs acts as a pipeline for new members and fundraising opportunities.



- Oversee the Land Trust's other education and recreation initiatives.
- Build relationships with diverse partners by working with community groups to develop joint programming, specifically in regions new to the Land Trust. Think creatively about how BMLT can benefit other local nonprofits and vice-versa.
- Work with Development and Marketing Director to engage and sustain membership through outreach activities and programs

#### **Miscellaneous**

- Coordinate, train and recruit volunteers, and supervise interns in conjunction with the Executive Director and Development and Marketing Director.
- Report to and work with the Executive Director, and work with the Development and Marketing Director, volunteers, interns, and board members.

#### **Personal Qualities**

- Positive, team-oriented, and personable
- Self-motivated and independent
- Strong leadership
- Passionate and knowledgeable about land conservation

#### **Minimum Qualifications**

- Bachelor's degree in related field
- Relevant experience in event planning, project management, and education
- Outstanding communication skills
- Computer proficiency in Microsoft office and database applications required
- Bi-lingual Spanish speaking candidates preferred

**To Apply:** The application deadline for priority considerations is Wednesday, March 27, 2019. Interviews will be scheduled for the week of April 1 – 5. Please submit a resume, cover letter, and references via email to [lauren@bmlt.org](mailto:lauren@bmlt.org). Format the subject line as follows: Last name BMLT Edu/Rec Specialist Application. PDF formatted documents are preferred. Please visit our [website](#) for a comprehensive look at our organization.

*BMLT is committed to a policy of equal opportunity without regard to race, color, religion, gender, age, sexual orientation, national origin, ancestry, disability, and military status in employment. Applications by members of all underrepresented groups is encouraged. Hiring is contingent upon eligibility to work in the U.S.*