



Conservation Policy and Strategic Initiatives Intern

Location: This is a hybrid position with some work in-person at the Seattle office, but the option to work remotely the rest of the time

Schedule: Approximately 10 hours per week

Compensation: \$20/hour

Structure: This position reports to the Program Coordinator and Executive Director

Deadline: Applications will be accepted on a rolling basis, priority will be given to applications received by February 15th.

The Washington Association of Land Trusts is seeking candidates for a Conservation Policy and Strategic Initiatives Intern. The Washington Association of Land Trusts (WALT) is a statewide coalition of 33 nonprofit land conservation groups working to permanently protect Washington's habitat, working lands, waterways, and wildlife. WALT serves as a collective advocacy voice for the state's private land conservation movement while supporting a thriving community of practitioners to enhance the scale and impact of our member's efforts. Our mission is to increase the collective strength and excellence of the land trust community in our state.

This internship provides a unique opportunity for learning and engagement in the realm of policy analysis, advocacy, and organizational program design. We are hoping to hire an intern as soon as possible to assist in both State and Federal policy tracking and advocacy. This intern will also support the development of new strategic initiatives including developing a new pro-bono legal program for land trusts and advancing a diversity, equity, inclusion, and justice initiative. While some specific responsibilities are outlined, the intern will have the chance to provide input on projects and areas of interest that align with their academic and professional goals.

Responsibilities:

- Tracking state and federal policy bills, monitoring key hearings (can be done virtually with the option to visit Olympia), and analyzing new legislation
- Drafting written materials to support advocacy and updates for members
- Assisting in developing new policy proposals and strategies to advance conservation policy

- Assisting in designing and launching new DEIJ and shared services programming
- Creating social media posts and supporting print communication development
- Support educational and networking events with WALT's membership, including planning for [2024 NW Land Camp](#)

Desired Qualifications:

We recognize that a great candidate for this position may not precisely meet all of the qualifications and core competencies listed below, but may have transferable skills. If you believe you're the right person for this job, we encourage you to apply.

- Excellent written and interpersonal communication skills with high attention to detail
- A commitment to WALT's mission and vision with a personal belief in the importance of voluntary, community-based land conservation.
- Demonstrated interest in advancing justice, equity, diversity, and inclusion.
- An interest in Washington State and/or Federal land conservation policy.
- Experience or skills in policy analysis or advocacy a plus.
- Project management and/or non-profit program development experience.
- Knowledge of digital communications, social media, and web content creation.

About WALT

We are a small, tight-knit team in a hybrid work environment, with most days working remotely, but meeting for weekly, in-person collaboration in the Puget Sound area. Workspace is available for employees as desired at our office in downtown Seattle. We also do outings to explore our state's natural spaces together and visit our members' inspiring projects. The Washington Association of Land Trusts is an Equal Opportunity Employer committed to an inclusive work environment and to cultivating a staff team representing the full diversity of the communities in which we live and work. We seek to recruit, develop, and retain talented people from a diverse candidate pool.

To Apply: Please send your resume and cover letter to jobs@walandtrusts.org. The State Legislative session is in full swing and we hope this intern can help with it, so we will interview candidates and hire on a rolling basis. Finalists will be asked to provide two professional references. Applications submitted by February 15th will be given priority, however, we will review applications on a rolling basis until the position is filled.